23/03/2024

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Secretary-General

I am pleased to inform you that Saptagir Camphor is fully committed to upholding the United Nations Global Compact's Ten Principles, encompassing human rights, labor, environment, and anti-corruption. We are dedicated to embedding these principles into our business strategy and operations while actively promoting the United Nations' Sustainable Development Goals throughout our operations.

As part of our participation in the UN Global Compact, we understand the importance of annual reporting through the Communication of Progress (CoP). We are committed to providing transparent updates to you and the public regarding our progress in aligning with the Ten Principles. We prioritize accountability, which is why we pledge to report our progress starting from the calendar year following our enrollment in the UN Global Compact and annually thereafter, per the UN Global Compact CoP Policy. This commitment includes:

- A formal statement signed by our highest executive, expressing unwavering and continued support for the UN Global Compact and its principles. This is separate from our initial letter of commitment.
- Completion of the Communication of Progress online questionnaire, detailing the measures taken to integrate the Ten Principles into our business strategy.

Sincerely Yours,

Ms. Shilpa Reddy Managing Director

Saptagir Camphor Private Limited